



ديوان الاستشارات

Outsourcing

Dewan **C**onsulting.com

Payroll Outsourcing Service

Outsourcing is a subcontracting process - payroll, product design or manufacturing, to a third-party company. The decision to outsource is often made in the interest of lowering firm costs, redirecting or conserving energy directed at the competencies of a particular business, or to make more efficient use of land, labor, capital, (information) technology and resources. Outsourcing became part of the business lexicon during the 1980s.

For payroll outsourcing service, all payroll programs we use are developed by our company, so we can customize or update or even change them totally according to our client's needs and requirements.

In a company, payroll is the sum of all financial records of salaries, wages, bonuses, and deductions. Payroll Specialists (our services) , to manage payroll in house, a company has to designate the resources of trained individuals to ensure all personnel are paid on time, correctly, and in adherence with governmental regulations. Having Dewan Consulting take care of payroll needs, clients can re-focus these resources toward their core business, revenue generating activities and company growth.

Dewan Consulting's Payroll service offers our clients a comprehensive outsourcing solution for all their payroll requirements locally, nationally and internationally. Our team of trained payroll professionals ensures that your payroll is processed accurately and on time. Clients and their employees have access to dedicated payroll specialist, so if questions arise, answers and solutions are only a phone call or an e-mail away. With the team approach we have developed to service our clients, you never have to make arrangements for vacation coverage, sick days, or continuing training for your internal payroll professionals. Each of our specialists is fully trained, and each client has a primary contact assigned to them with alternate specialists always available.

Services Include: (Our Payroll Services Include) Payroll Program in House Payroll Processing. The program handles the common transactions and makes all salary calculations, providing the needed reports

Reasons for outsourcing

Organizations that outsource are seeking to realize benefits or address the following issues:

- Cost savings by lowering the overall cost of the service to the business this will involve reducing the scope, defining quality levels, re-pricing, re-negotiation, cost re-structuring. Access to lower cost economies through off shoring called "labor arbitrage" generated by the wage gap between industrialized and developing nations.
- Cost restructuring: Operating leverage is a measure that compares fixed costs to variable costs. Outsourcing changes the balance of this ratio by offering a move from variable to fixed cost and also by making variable costs more predictable.
- Improve quality: achieve a step change in quality through contracting out the service with a new service level agreement.
- Knowledge access to intellectual property and wider experience and knowledge.
- Contract services will be provided to a legally binding contract with financial penalties and legal redress. (This is not the case with internal services).
- Operational expertise: access to operational best practice that would be too difficult or time consuming to develop in-house.
- Staffing issues: access to a larger talent pool and a sustainable source of skills.
- Capacity management: an improved method of capacity management of services and technology where the risk in providing the excess capacity is borne by the supplier.
- Catalyst for change in an organization can use an outsourcing agreement as a catalyst for a major step change that cannot be achieved alone. The outsourcer becomes a Change agent in the process.